

Penalty schedule	
Item	Rate
Performing an activity without the appropriate professional or medical qualifications	CZK 7 500 for each violation detected
Possession of alcohol on a construction site or a positive breath test for alcohol or other addictive substances	CZK 10 000 for each violation detected
Failure to use personal safety equipment for working at heights	CZK 10 000 for each violation detected
Failure to install safe barriers (railings, nets, etc.) to prevent people from falling in places where there is a risk of people falling	CZK 10 000 for each violation detected
Commencing fire-hazardous work without providing extinguishing agents (water, sand, etc.) or without providing preventive fire patrols during and after welding	CZK 10 000 for each violation detected
Pollution or damage to construction site premises	CZK 5 000 for each violation detected
Using damaged lashing equipment to tie down loads	CZK 7 500 for each violation detected
Improper lashing or tying of the load by a worker without the necessary qualifications	CZK 7 500 for each violation detected
Erected scaffolding that does not comply with the manufacturer's accompanying documentation (unstable, without railings, without protection against falling objects and materials, etc.), missing scaffolding handover protocol, scaffolding record in the construction log	CZK 7 500 for each violation detected
Damage or failure to install safety features (e.g. fencing, enclosures, etc.), failure to cover or mark penetrations or openings to prevent falling objects or objects from falling from a height	CZK 7 500 for each violation detected
Failure of the contractor's representative to attend the inspection day, coordination meeting, etc. (failure to cooperate) on the agreed date	CZK 2 500 for each violation detected
Failure to demarcate the work area – using fixed barriers, tape, etc., movement of workers in the work area of machines, movement and stay of people in prohibited, unassigned areas	CZK 2 500 for each violation detected
Violation of the smoking ban at all ŠKODA AUTO plants	CZK 2 000 for each violation detected
Failure to use personal protective equipment (e.g. safety helmets, safety warning vests, work shoes, safety glasses, work gloves, etc.)	CZK 2 000 for each violation detected and each unused protective work equipment
Using damaged (e.g. damaged insulation) or non-compliant (e.g. device without the relevant valid inspection) electrical equipment	CZK 2 000 for each violation detected